

Labor Management

DID YOU KNOW?

Labor costs account for **40-60%** of the typical hospital's operating expenses!



Get a **FREE** assessment of your organization's status against key performance indicators such as FTE/AOB, Paid Hours Per Adjusted Discharges, and Net Revenue Per FTE by visiting performance.altiushcg.com

ALTIUS
HEALTHCARE CONSULTING GROUP

2300 Freeport Road, Ste 9
New Kensington, PA 15068

724.337.3011 • altiushcg.com

Labor management is one of the **biggest challenges** facing the healthcare industry today. With costs that continue to increase and budgets that are often affected by factors out of your control, it's critical to monitor labor costs routinely and manage them appropriately. ALTIUS Healthcare Consulting Group has the answer!

The ALTIUS Labor Management service line, which includes benchmarking analytics and productivity assessments, is the perfect solution to introduce ways to align your staff with changing patient volumes. The result? **A process for streamlining your labor costs without sacrificing the quality of patient care.**

OPTIMIZING PROCESSES

The ALTIUS process begins with a comparison of any organization's current operating level to national, regional, and state standards as well as to optimal facilities within a customized peer group. Subsequently, our attention is focused on the inner workings of individual departments within the system to highlight efficiencies - or uncover inefficiencies - that contribute to its overall labor picture. Once that data is collected and evaluated, we partner with the system's management team to develop realistic benchmarks, achievable targets, and detailed improvement recommendations for every functional area of the organization.

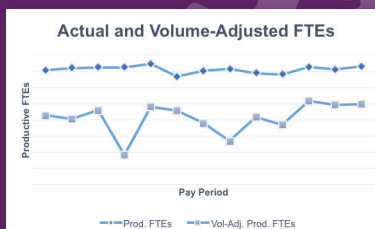
Whether you need to take immediate action to solve a problem or focus on long-term changes that will keep your organization viable in the future, solutions can be found in our **30 / 60 / 90 Day Action Plans**. **Prospective Staffing Tools, Daily Monitoring Grids, Staffing Guides, Efficiency Tools** and other implementation items are also provided to help your leadership meet its performance targets. Our ongoing support will become invaluable as you come closer to achieving your goals!

SUSTAINING RESULTS

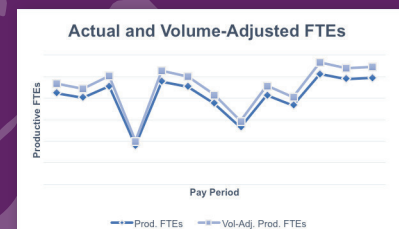
Reaching set goals is hard work, but sustaining the progress you've made is an even greater challenge!

That's why ALTIUS offers services like **Biweekly Monitoring Reports** that provide real-time performance updates to encourage continued success. Learn how to gain the most from our reports through **ongoing education, training, and help resources** delivered by our skilled data analysts and consultants.

POSITIVE PROGRESS is easy to see with our monitoring reports



Before monitoring



After monitoring

To learn more, visit www.altiushcg.com or call 724.337.3011 today!